

Gender Board's Review 2008

Sarah Elton

Katerina Harvati

Katrin Schaefer

Yearly Meeting 2009, Athens

2008 / 2009

Gender Board change in emphasis:

Move away from collecting data on appointments, recruitment and gender balance

Move towards setting agenda for future:

- 1) Provide a supportive training atmosphere for women about to emerge onto the job market
- 2) Draft a report about gender issues as an appendix to the EVAN final report

Activities in 2008:

- Several discussions with Frank Marx in Paris to determine EU priorities regarding how gender boards report on their work and how we help inform future policy
- Planning for the 2009 Gender Board workshop: Life After EVAN
- Childcare expenses also now paid for participants as necessary
- Usual mentoring, discussion list and so on.

a Gender Issues Report

in Appendix to EU

Currently being discussed; will be written by GB in consultation with coordinator later in 2009

Main items and recommendations for inclusion:

- support for childcare
- mentoring
- recruitment policy (including advertisements for jobs)
- specialist training targeted at women
- and the need for the EU to recognise in the design of its forms and policies that there is no standard family unit (for example, that females may do PhDs and males may stay at home as carers)

Gender Board Workshop: **Life After EVAN**

- Successful workshop held yesterday
- Focused on academic careers, background knowledge and skills
- Two external specialist career speakers
- Participatory

LIFE AFTER EVAN WORKSHOP PROGRAM

Wed., Jan. 14 2009

08.30–09.00 *Coffee and workshop registration*

09.00–10:30 **Academic careers and interviews in mainland Europe, UK & the US**

Katrin Schaefer, Katerina Harvati, Sarah Elton

11.00–12.30 **Presenting Yourself Effectively, Training & Coaching I**

Rebecca PITSIKA, Managing Partner, People for Business, Human Resources, Athens

14.00–15.00 **Presenting Yourself Effectively, Training and Coaching II**

15.00–16.00 **Further career paths and options**

Heather RICHARDSON, University of York, Careers Service
Career advice covering academic-related and non-academic options with an international perspective

16.30–18.00 **Writing papers and getting grants**

Sarah Elton, Katerina Harvati, Katrin Schaefer, Paul O'Higgins

- Writing papers: ms, reviewer / editor comments, response
- Proposal writing
- Sources of funding, finding a supervisor / sponsor
- Reviewer perspective: what reviewers do, what they look for (positives and pitfalls), how to target your paper / proposal

18.00–18.30 *Final discussion and review of the day*

18:30 *Close*

Excellent news!

Childcare expenses now paid for participants as necessary

Similar expenses should be factored into the budgets for future network grants and activities.

For the future?

- Another training day targeted at women's careers?
(More in-depth training on CV writing and so on?)
- Ask the fellows at the Gender meeting today!